

2008 KBJR-TV/KRII PUBLIC FILE REPORT

Period Covered: August 1, 2007-July 31, 2008

STATIONS KBJR-TV AND KRII

PRIMARY FACILITY ID (KBJR): 33658

Primary Licensee: KBJR License, Inc.

Address: 767 Third Avenue, 34th Floor, New York, NY 10017

Community of License: Superior, WI

1. The following are all full-time job vacancies filled between August 1, 2007 and July 31, 2008, identified by job title and indicating the recruitment source that referred the successful candidate.

Position	Referring Recruitment Source
Creative Services Producer	KBJR TV Website
Video Journalist	KBJR TV In-House Employment Notification/Personal/St. Cloud State University (3Hires)
Advertising Sales	Duluth News Tribune/Personal (2 Hires)
Director	Personal
News Producer	Personal
Sports Video Journalist	KBJR TV Website
Morning Producer	KBJR TV In-House Employment Notification
Weekend Anchor/Video Journalist	KBJR TV In-House Employment Notification
Morning Anchor	TV Jobs.com
Assignment Editor/Video Journalist	TV Jobs.com
Advertising Sales KRII	Personal/KBJR TV Website (2 Hires)
ENG Truck Operator/Video Journalist	KBJR TV In-House Employment Notification
Advertising Sales	Self
Commercial Producer	Personal
Multi-Media Journalist	KBJR TV Website
Morning Anchor	KBJR TV In-House Employment Notification
Advertising Sales	KBJR TV Website

2. Total number of persons interviewed for full-time vacancies between August 1, 2007 and July 31, 2008:
23

3. The following are all sources used to recruit for full-time vacancies filled in between August 1, 2007 and July 31, 2008. Except where indicated otherwise, all of these sources were used to recruit for all full-time job vacancies.

Recruitment Source	Contact Person /Address/ Telephone	Total Number of Interviewees Referred by Recru

		Placement Source
Minnesota Work Force Job Bank	Deb Snickers, 320 W. 2 nd St., Duluth, MN 55802/218 723-4730	1
Duluth News Tribune Employment Opportunities for KBJR Advertising Sales/Director Only	Sandy Dobrava, 424 W 1 st St., Duluth, MN 55802/218 723-5200	1
University of Wisconsin	Career Services, 1725 State St., LaCrosse, WI 54601/608 785-8000	0
KBJR TV Website	Human Resources, 246 S. Lake Ave., Duluth, MN 55802/218 720-9600	5
KBJR TV In-House Employment Opportunity Notification	Human Resources, 246 S. Lake Ave., Duluth, MN 55802/218 720-9600	6
Northland College	Jenna Casey, 1411 E. Ellis Ave., Ashland, WI 54806/715 682-1699	0
Beloit College	Brega Gunnison, 700 College St., Beloit, WI 53511/608 363-2673	0
Minnesota Broadcasters Association	Linda Lasere, 3033 Excelsior Blvd/Suite 301, Minneapolis, MN 55416/612 926-8123	0
Iowa Broadcasters	Sue Toma, PO Box 71186, Des Moines, IA 50325/515 224-7237	0
Leadership Institute	Meghann Parlett, 1101 N Highland Ave., Arlington, VA 22201/703 247-2000	0
College of St. Catherine	Career Development Center/Kimberly Betz, 2004 Randolph Ave., St. Paul, MN 55105/651 690-6000	0
Marian College	Career Center, 45 So. National Ave., Fond du Lac, WI 54935/920 923-7600	0
College of St. Scholastica	Kathy Harbaugh Career Services College of St. Scholastica 1200 Kenwood Ave. Duluth, MN 55811/218 723-6046	0
Minneapolis Urban League	Roosevelt Pargo, 2100 Plymouth Ave. N., Minneapolis, MN 55411/612 302-3100	0
Penn State University	Tracy Wallace, 101 MBNA, University Park, PA 16802/814	0

	865-2377	
South Dakota State University	Traci Johnson, PO Box 2235, Brookings, SD 57007/605 688-4151	0
University of Wisconsin	Mary Brinkman, 103 Administration Bldg, Menomonie, WI 54751/715 232-1602	0
Minnesota State University/Moorhead	Deb Hval, 1104 7 TH Ave. S., Moorhead, MN 56563/218 477-2983	0
University of Minnesota Duluth	Elizabeth Nelson, 10 University Dr., Duluth, MN 55812/218 726-7985	0
California Chicano News Media Association News Department Employment Opportunities Only	Sylvia Wells 300 S. Grand Ave. Suite 3950 Los Angeles, CA 90071/213 437-4408 sylvia@ccnma.org	0
Concordia College	Jay Thorsen, 901 S. 8 th St., Moorhead, MN 56562/218 299-4321	0
Lake Superior College	Betsy Jacobson, 2101 Trinity Rd., Duluth, MN 55811/218 733-7600	0
Silver Lake College	Doug Mrotek, 2406 So Alverno Rd., Manitowac, WI 54220/920 684-6691	0
Wisconsin Job Service	Mary Ann Grymala, 1805 N. 14 th St., Superior, WI 54880 /715 392-0818	0
Nat'l Assoc of Hispanic Journalists News Department Employment Opportunities Only	Employment Clearing House/Virginia Galineu, 529 14 th St. NW, Washington, DC 20045/202 662-7145	0
South Dakota Public Broadcasters	Teri Roetman, PO Box 5000, Vermillion, SD 57069/605 773-6940	0
University of Wisconsin Green Bay	Linda Peacock Landrun, 2420 Nicolet Dr., Green Bay, WI 54311/920 465-2000	0
Spotsndots Advertising Sales Employment Opportunities Only	April Causey, 600 West Peachtree St. NW, Suite 350, Atlanta, GA 30308/ 888-884-2630 x1	0
University of Wisconsin Superior	Marie Harris, PO Box 2000, Superior, WI 54880/715 394-8308	0
Minnesota Council Black Minnesotans	Rebecca Johnsen, 2233 University #426, St. Paul, MN 55114/651 642-0811	0